



Sacramento District
CHURCH OF THE NAZARENE

Interview Guidelines for Ministerial Candidates

First Year

1. Please give us a brief introduction of yourself, including the personal dynamics of your life.
(Spouse-if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. How is the personal discipline of prayer a meaningful part of your journey?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each article and describe how these scriptures help us understand each article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - a. **The Triune God**
 - b. **Jesus Christ**
 - c. **The Holy Spirit**
 - d. **The Holy Scriptures**
6. As a believer, and a member of the Church of the Nazarene:
 - a. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - b. Describe how you are personally involved in discipling a new and/or growing believer.
 - c. In reference to The Covenant of Christian Conduct (The Manual, Part III), please describe your understanding and level of harmony with each of the following statements regarding:
 - i. **The Christian Life (your lifestyle & personal disciplines)**
 - ii. **Sanctity of Human Life (abortion, research, euthanasia)**
 - iii. **Human Sexuality & Marriage (creation as male/female, Biblical intimacy)**
 - iv. **Christian Stewardship (your tithing discipline, denominational support)**
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

We encourage you to develop clarity in your calling, to faithfully serve in ministry, and to diligently complete the necessary coursework & training in God's Word for ministry.

Second Year

1. Please give us a brief introduction of yourself, including the personal dynamics of your life.
(Spouse-if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. What have you learned this year about discerning the will of God in your life and ministry?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each article and describe how these scriptures help us understand each article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - a. **Sin, Original and Personal**
 - b. **Atonement**
 - c. **Prevenient Grace**
 - d. **Repentance**
6. As a believer, and a member of the Church of the Nazarene:
 - a. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - b. Describe how you are personally involved in discipling a new and/or growing believer.
 - c. In reference to The Covenant of Christian Conduct (The Manual, Part III), please describe your understanding and level of harmony with each of the following statements regarding:
 - i. **The Christian Life (your lifestyle & personal disciplines)**
 - ii. **Sanctity of Human Life (abortion, research, euthanasia)**
 - iii. **Human Sexuality & Marriage (creation as male/female, Biblical intimacy)**
 - iv. **Christian Stewardship (your tithing discipline, denominational support)**
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

We encourage you to develop a hunger for God's Word, to be a compassionate evangelist to a lost world, and to establish a life of holy integrity and accountability.

Third Year

1. Please give us a brief introduction of yourself, including the personal dynamics of your life.
(Spouse-if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. How is the personal discipline of prayer a meaningful part of your journey?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each article and describe how these scriptures help us understand each article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - a. **Justification, Regeneration, Adoption**
 - b. **Christian Holiness/Entire Sanctification**
 - c. **The Church**
 - d. **Baptism**
6. As a believer, and a member of the Church of the Nazarene:
 - a. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - b. Describe how you are personally involved in discipling a new and/or growing believer.
 - c. In reference to The Covenant of Christian Conduct (The Manual, Part III), please describe your understanding and level of harmony with each of the following statements regarding:
 - i. **The Christian Life (your lifestyle & personal disciplines)**
 - ii. **Sanctity of Human Life (abortion, research, euthanasia)**
 - iii. **Human Sexuality & Marriage (creation as male/female, Biblical intimacy)**
 - iv. **Christian Stewardship (your tithing discipline, denominational support)**
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

We encourage you to surrender YOUR plans for GOD's plan, and to embrace the authority of God's Word for the ethical and moral foundation of your ministry.

Fourth Year

1. Please give us a brief introduction of yourself, including the personal dynamics of your life.
(Spouse-if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. What have you learned this year about discerning the will of God in your life and ministry?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each article and describe how these scriptures help us understand each article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - a. **The Lord's Supper**
 - b. **Divine Healing**
 - c. **Second Coming of Christ**
 - d. **Resurrection, Judgement, and Destiny**
6. As a believer, and a member of the Church of the Nazarene:
 - a. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - b. Describe how you are personally involved in discipling a new and/or growing believer.
 - c. In reference to The Covenant of Christian Conduct (The Manual, Part III), please describe your understanding and level of harmony with each of the following statements regarding:
 - i. **The Christian Life (your lifestyle & personal disciplines)**
 - ii. **Sanctity of Human Life (abortion, research, euthanasia)**
 - iii. **Human Sexuality & Marriage (creation as male/female, Biblical intimacy)**
 - iv. **Christian Stewardship (your tithing discipline, denominational support)**
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

We encourage you to focus on your gifted areas of ministry, to develop effective skills for ministry, and to actively engage in your future ministry options in preparation for ordination.

Fifth Year & Beyond

1. Please give us a brief introduction of yourself, including the personal dynamics of your life.
(Spouse-if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. What have you experienced as both meaningful and frustrating in ministry in the past year?
4. How do you approach the study of scripture in preparing to teach or preach the Word of God?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each article and describe how these scriptures help us understand each article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.

a. The Holy Scriptures b. Sin, Original and Personal

c. Justification, Regeneration, Adoption d. Christian Holiness/Entire Sanctification

6. As a believer, and a member of the Church of the Nazarene:
 - a. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - b. Describe how you are personally involved in discipling a new and/or growing believer.
 - c. In reference to The Covenant of Christian Conduct (The Manual, Part III), please describe your understanding and level of harmony with each of the following statements regarding:
 - i. **The Christian Life (your lifestyle & personal disciplines)**
 - ii. **Sanctity of Human Life (abortion, research, euthanasia)**
 - iii. **Human Sexuality & Marriage (creation as male/female, Biblical intimacy)**
 - iv. **Christian Stewardship (your tithing discipline, denominational support)**
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

We encourage you to continue embracing God's call for ministry in your life, and to continue developing a passion for proclaiming the gospel to a world that needs Jesus Christ.

Ordination Year

1. Please give us a brief introduction of yourself, including the personal dynamics of your life.
(Spouse-if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Please summarize what it means for you personally to be a devoted follower of Jesus Christ.
4. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each article and describe how these scriptures help us understand each article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - a. **The Holy Scriptures**
 - b. **Sin, Original and Personal**
 - c. **Justification, Regeneration, Adoption**
 - d. **Christian Holiness/Entire Sanctification**
5. As a believer, and a member of the Church of the Nazarene:
 - a. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - b. Describe how you are personally involved in discipling a new and/or growing believer.
 - c. In reference to The Covenant of Christian Conduct (The Manual, Part III), please describe your understanding and level of harmony with each of the following statements regarding:
 - i. **The Christian Life (your lifestyle & personal disciplines)**
 - ii. **Sanctity of Human Life (abortion, research, euthanasia)**
 - iii. **Human Sexuality & Marriage (creation as male/female, Biblical intimacy)**
 - iv. **Christian Stewardship (your tithing discipline, denominational support)**
 - d. Will you commit to inform this Board if your spiritual integrity is ever in question?
6. Questions for the spouse of the candidate. (when applicable)
 - a. Share with us what it means for you to be a member of the church body.
 - b. Describe the confidence you have in your spouse as a spiritual leader in your home and as a minister in the church.
 - c. Will you commit to hold your spouse accountable, and will you commit to inform this Board if you ever question your spouse's spiritual integrity?
7. What would it mean for you to be an ordained minister in the Church of the Nazarene?

As a candidate for ordination, we encourage you to remain humble and obedient to God's call on your life.